

Modern Slavery Statement – SSL Group (UK) Limited

Introduction

This statement sets out the actions of SSL Group (UK) Limited to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

This statement relates to actions and activities during the financial year 1 January 2023 to 31 December 2023.

Our organisation is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

Organisational structure and supply chains

SSL Group (UK) Limited are a luxury provider of residential, nursing and dementia care services in a range of locations across London and the home counties and have been operating since 2006.

We had 38 care homes in the UK at the start of the financial year being reported. Following divestments mid-year this reduced to 10 care homes by the end of the financial year.

Signature offers luxury residential, nursing and dementia care in a range of locations across London and the home counties. All Signature's homes offer award-winning care, luxurious surroundings and top quality dining and nutrition.

Each one of our homes deliver person-centred care in luxurious surroundings and has its own sense of community. Our homes are award-winning through design and the care given to our residents. A Signature home is a luxury home that has a real sense of community, excellent facilities and encourages residents to live life to the full with like-minded people.

We're committed to continuously improve our practices to safeguard against any form of modern slavery in our business and supply chains and to acting ethically and with integrity in all our business relationships.

Our supply chains include the procurement of agency labour, food and beverages, medical consumables, facilities maintenance, utilities and waste management.

Policies

Our internal policies and supplier contracts reflect our commitment to acting ethically and with integrity in all of our business relationships. Our policies and procedures are regularly monitored and reviewed. Similar expectations around ethics and compliance are clearly communicated by Signature to our supply chain partners. When entering into formal arrangements with suppliers and when periodically reviewing supply chains, we continuously seek to detect any indicators of slavery or human trafficking.

Due Diligence

We continue to monitor suppliers in our supply chain and an experienced Procurement Team assess the information submitted by suppliers to identify and assess any potential risks.

We provide our employees with a level of awareness of the risks of modern slavery and human trafficking during the induction process. Our employees are actively encouraged to identify and

report any potential conflicts or breaches of our anti-slavery statement or our company values using the Whistleblowing policy and dedicated contact number.

Employees can find details on our policies and whistleblowing contact details within their care homes and on our intranet.

Looking Ahead

Over the course of the next financial year we will continue to review our procedures to help us identify, prevent and mitigate any risks of modern slavery or human trafficking with new and existing suppliers along with due diligence on our key suppliers.

We will continue to monitor and investigate any whistleblowing cases team members report through our whistleblowing service provided through our Employee Assistance Programme (EAP).

Approval

This statement has been formally approved by the Board of Directors of Signature Senior Lifestyle Operations Ltd and signed on their behalf.